

APPLICABILITY

All participants of Cloud Native Finland ry events must comply with the following terms set forth by this document. These terms may be revised at any time by Cloud Native Finland ry and the terms are non-negotiable. Your registration for or attendance at any Cloud Native Finland ry event, whether it's held in person or virtually, indicates your agreement to abide by this policy and its terms. Noncompliance with these terms might result in, for example, expulsion from the event with no refund. In this document, "You" refers to every participant of any Cloud Native Finland ry event.

EVENT CODE OF CONDUCT

Cloud Native Finland ry, The Cloud Native Computing Foundation (CNCF) and The Linux Foundation are dedicated to providing a harassment-free experience for participants at all of our events, whether they are held in person or virtually. Cloud Native Finland ry events are working conferences intended for professional networking and collaboration in the cloud native community. They exist to encourage the open exchange of ideas and expression and require an environment that recognizes the inherent worth of every person and group. While at Cloud Native Finland ry events, in person or virtual, or related ancillary or social events, any participants, including speakers, attendees, volunteers, sponsors, exhibitors, booth staff and anyone else, should not engage in harassment in any form. The Cloud Native Computing Foundation's Code of Conduct (can be accessed at <https://github.com/cncf/foundation/blob/main/code-of-conduct.md>) contains full details and examples, which cover behavior expectations, unacceptable behavior and consequences.

All Cloud Native Finland ry event participants must comply with all Finnish laws and regulations.

All Cloud Native Finland ry event participants are subject to and must comply with both the Cloud Native Computing Foundation's Code of Conduct.

You can confidentially contact the Code of Conduct Committee of Cloud Native Finland ry by sending email to conduct@cloudnativefinland.org

PHOTO & VIDEO RELEASE

By registering to attend the event, you hereby consent to the photographing of yourself and the recording of your voice and the use of these photographs and/or recordings singularly or in conjunction with other photographs and/or recordings for advertising, publicity, commercial or other business purposes for Cloud Native Finland ry. You understand that the term "photograph" as used herein encompasses both still photographs and motion picture footage.

If you would like to request that individual or small-group images of you not be used or published, please email gdpr@cloudnativefinland.org. However, you acknowledge that due to the nature of an event, there may be circumstances where your image or voice could reasonably appear in crowd or large-group shots, or in recordings of public sessions, which cannot be individually excluded, and thus can we only try to accommodate your request on a best-effort basis.

LIVE STREAMING AND REBROADCASTING OF EVENTS IS PROHIBITED

You agree that you will not record, copy, reproduce, live stream, rebroadcast or otherwise distribute recordings, live streams, or broadcasts of events hosted by either Cloud Native Finland ry without first obtaining the express written permission of Cloud Native Finland ry.

SUITCASING OR OUTBOARDING

No Suitcasing or Outboarding. "Suitcasing" is the practice of participating in an event as an attendee and using that attendee access to solicit business from other attendees, exhibitors, or event participants. "Outboarding" is the practice of setting up events, activities, exhibitions, or a booth in the Event venue or its vicinity (e.g., in a hotel room, lounge, or meeting space, or at a nearby business) without authorization. In both cases the effect is to take the benefits of being a sponsor or exhibitor without having paid the fees (which are necessary for Cloud Native Finland ry, a nonprofit organization, to be able to create and host the event), and to undermine the structures of the event around sponsorship and exhibition. Any attendees Suitcasing or Outboarding may have their access to the event revoked, and may be barred from participating at future events. If you see a party Suitcasing or Outboarding at the event, please report it to Cloud Native Finland ry staff, or conduct@cloudnativefinland.org

BRINGING ALCOHOL IS PROHIBITED

Bringing any alcohol into premises used for Cloud Native Finland ry events is prohibited.

SIGNS, INSTRUCTIONS AND AUTHORIZED EVENT AREA

All attendees of Cloud Native Finland ry events must comply with all signs set up by the organizers and event organizers' instructions. Event participants must not try to access any area or part of the building that is not specifically marked as part of the event.

CANCELLATION POLICY

All paid-for tickets for Cloud Native Finland ry events are non-refundable. The only exception to the non-refundable policy is if the ticket holder later gets accepted to speak at the event.

Unless otherwise stated, the information entered when registering for the ticket is unchangeable. Your ticket might be transferred to another person, as long as the receiving person accepts that the registration information associated with that ticket (e.g. original name, email, dietary restrictions, etc.) might not reflect the receiving person's preferences and/or information. On a case-by-case basis, the Cloud Native Finland ry event organization team might make exceptions, and allow ticket transfers and/or ticket information updates.

ACCEPTANCE OF RISK; LIMITATION OF LIABILITY; WAIVER OF CLAIMS

By registering to attend the event, and/or by attending the event, you agree that to the maximum extent permitted by law, Cloud Native Finland ry will not be liable to you or any other person for any damages whatsoever, including without limitation any direct, indirect, consequential, special, exemplary or punitive damages, that occur as a result of your attendance at the event, including without limitation those resulting from loss of or damage to personal property, personal

injury, illness, or death. If the foregoing limitation is not enforceable under applicable law, then you agree that the liability of Cloud Native Finland ry will in no case exceed the amount you paid for your admittance to the event. The foregoing limitations of liability are an essential basis of Cloud Native Finland ry's decision to offer the event, and shall apply regardless of the legal theory upon which damages may be claimed; regardless of whether a party knew or should have known of the possibility of such damages; and regardless of whether the foregoing limitations of liability cause any remedy to fail in its essential purpose.